

## **PPCCC** is Committed to Dismantling Systemic Racism

It's been a devastating few months for our country. Set against the backdrop of an ongoing pandemic, chilling acts of violence against Black people have resulted in thousands of protesters taking to the streets to express their grief, outrage and demands for racial justice.

While most of us remain sheltering in place due to the pandemic, we are bearing witness to the race crisis that Black people experience every day. We are bearing witness to the truth about systemic racism — both institutional and individual — in our country toward Black, Indigenous, and People of Color (BIPOC). And, for people of color, the trauma of racism is currently compounded by worse economic and health outcomes as a result of COVID-19.

Dismantling systemic racism requires that we demand justice, hold offenders accountable, and have difficult conversations. Racism isn't just "there" in police departments or individual states. It's hard wired into our organizational structures and individual experiences.

#### What We Are Doing

In 2016, Planned Parenthood California Central Coast committed to a strategic priority to build an organizational culture based on diversity, equity and inclusion. Collectively, we are committed to better supporting BIPOC individuals on our teams, in our communities, and in our personal lives. We have had, and continue to have, difficult conversations around racism and racial justice led by experts in this work.

We are making strides to learn about diversity and inclusivity by engaging our staff and Board in numerous trainings. Over the last four years, we have had all-day staff trainings with speakers from Pacific Pride, Mixteco Indigena Community Organizing Project (MICOP), Just Communities, and Santa Barbara Transgender Advocacy Network (SB TAN).

In addition, our staff and Board attended trainings on Mind Sciences of Bias led by PPFA's now President & CEO Alexis McGill Johnson. She is a co-founder of the Perception Institute focused on finding innovative solutions that reduce bias and discrimination and promote belonging. Last month, our staff participated in an all-day diversity training. Staff who identify as BIPOC attended the Planned Parenthood annual Solidarity Conference. Staff who identify as White attended an Accomplices training led by Dr. Jennifer Sandoval, Associate Professor at the University of Central Florida, whose research and teachings are focused in the subjects of diversity, equity, and inclusion.

PPCCC has also made a commitment to ensure that the composition of our Board of Directors and staff proportionally reflects the patients we serve — 50 percent of whom identify as BIPOC. For too long, the senior ranks of our organization have not resembled the communities we serve.

Over the last four years, we have achieved measurable progress. The percentage of our Board of Directors who are BIPOC increased from 37 to 58 percent and our staff team is 68 percent BIPOC. But our work continues to ensure that we increase diversity at all levels. Currently 48 percent of our managers and 33 percent of our Senior Leadership team are BIPOC.

At Planned Parenthood one of our workplace values is "we respect and honor all people." Every day we are working intentionally to meet and exceed the standard of this value. As an affiliate, we at PPCCC are committed to working together to better our organization for the patients we serve and the communities in which we live.

### Supreme Court Decision in Trump v. Pennsylvania



Last July, the Supreme Court issued a devastating 7-2 ruling in *Trump v. Pennsylvania*. This ruling upholds two Trump administration rules that allow employers, including universities, to deny their employees and students coverage

for birth control based on religious or moral objection.

These birth control rules are just the latest move by the administration to push policies that attack reproductive health care and access. Policies that include abstinence-only-until-marriage programs, gagging providers and forcing Planned Parenthood health centers out of the nation's program for affordable birth control and reproductive health care (Title X), and continued support for litigation to strike the ACA — even during this public health crisis.

Fortunately, the State of California remains committed to ensuring birth control access. California law requires employers to cover access to birth control, a law that will remain in effect even under the court's decision. Unfortunately, this doesn't extend to self-covered employers who cover over 60 percent of private sector employees. This leaves 6.8 million Californians at risk of lack of birth control coverage.

Rulings like this are a reminder of the importance of the care we provide at Planned Parenthood. The fight continues.

## **My Story Project on Instagram!**

@My\_Story\_Project @ppcacentralcoast

"My first experience with Planned Parenthood was when I was 17 and I went to the Ventura health center. I had the privilege of having a car and being able to drive myself there on my own. It was the first time I went anywhere to get healthcare by myself. I wanted to get tested, and I knew that was where I could go to get care. I remember walking in and feeling nervous and applying for Family PACT. I didn't tell anyone I was going because I was really nervous. I worried about people finding out and shaming me, when it was really nothing for me to be worried about or feel ashamed. Even though I was nervous, I knew going to Planned Parenthood was important because it meant I was taking care of myself and making a good decision that would give me peace of mind moving forward. That's one of the reasons I love working for Planned Parenthood as a Community Organizer, especially in a community where I grew up. I want to help create a caring and comfortable environment so people have that connection with Planned Parenthood. I

think creating trust is crucial so folks feel they can trust us and know that we trust them and support the decisions they make."

- Fatima Chavez (She/they)
PPCCC & PPCCAF Community Organizer (Oxnard)



### **Georgia Lee Funsten**

1926-2019

**Georgia Lee** was born in St. Louis and married Peter Bakewell in 1947. The family moved to Santa Barbara in 1954. Georgia's son, Mac Bakewell, shared that she outlived his father and two subsequent husbands, that she always had dogs, and outlived 17 of those, too.

He also shared that Georgia was a private person who was very generous behind the scenes but avoided

recognition. Her giving to Planned Parenthood California Central Coast over 35 years was indeed generous.

Georgia's first gift to our affiliate was to our endowment in 1985. About a decade or so later, she attended a luncheon featuring our education programs and was especially impressed with our *Amigo a Amigo* peer-to-peer education program. Shortly thereafter, she began giving a \$10,000 gift annually, requesting that her gifts remain anonymous.

Georgia was a strong supporter of the many causes she believed in, and PPCCC and PPFA were but two of the 21 named charities to equally share the proceeds from the sale of her home of 62 years on 2.5 acres in Montecito. Her own mother, Beatrice Hoskins who died in 1983, left similar bequests, also including Planned Parenthood.

We are deeply grateful to Georgia, and to Beatrice, for their legacy of giving. Through their gifts over many years, thousands of people — especially young people — have had the opportunity to make healthy choices and lead fulfilled lives.

When Georgia's son, Mac, shared with friends that his mother had peacefully departed this life he included the following sentiment:

I dreamed of my mother. ... When I woke up I opened the door and went outside. ... I noticed my mother was still with me. She was the moonlight caressing me as she had done so often, very tender, very sweet ... wonderful! Each time my feet touched the earth I knew my mother was there with me. I knew this body was not mine but a living continuation of my mother and my father and my grandparents and great-grandparents. Of all my ancestors. These feet that I saw as "my" feet were actually "our" feet. Together my mother and I were leaving footprints in the damp soil.

— Thich Nhat Hanh



When we all help one another, everybody wins

# how YOU can help

## Safe, secure online donations:

Your gift to PPCCC is protected by VeriSign. Enjoy secure credit card convenience when you visit ppcentralcoast.org and click the "Donate" link at the top of the page.

## Pledge your monthly support:

A small amount each month makes an important difference each year. Call Zoe, 805.722.1517, to start your monthly giving.

## Remember PPCCC in your will:

"Tomorrow's dollars" are just as important as "today's dollars." Adding a charitable bequest to your existing will takes just a quick phone call to your legal or estate planning advisor. Or call Sherry Madsen, Vice President Development, 805.722.1516.

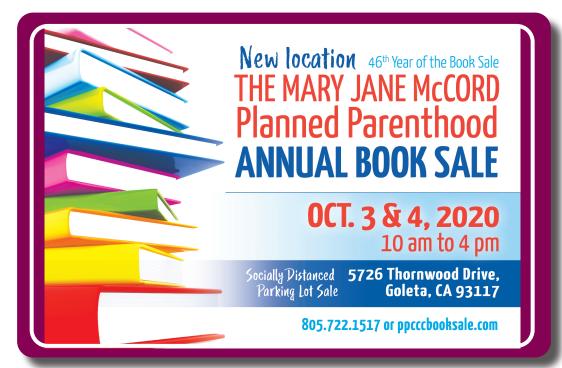
### 4 Volunteer

We are always looking for volunteers for the Mary Jane McCord Planned Parenthood Book Sale. Our volunteers work year-round sorting and pricing books for the sale. If you are interested in volunteering please visit ppcccbooksale.com.

Looking for other volunteer opportunities with PPCCC? Please email volunteers@ ppcentralcoast.org

ppcentralcoast.org

## 2020 Book Sale is Pivoting!











The 46<sup>th</sup> year of the Mary Jane McCord Planned Parenthood Annual Book Sale has presented a few challenges, but don't worry. We will still be having a fabulous sale — just on a smaller scale! The amazing book sale volunteers have come up with a great plan, and we are excited to sell books to the community again this year!

Due to the pandemic, we made the decision to host an outdoor two day parking lot sale at our sorting site in Goleta. Masks will be required for entry and we will be limiting the number of people in our gated lot to allow for social distancing. Please consider supporting the book sale efforts by sponsoring a category such as Fiction, Childrens Books or Mystery! Your \$100 donation is a tax-deductible gift directly supporting programs and services throughout the tri-counties, and recognition on signage at the event!

To sponsor, or for more information, please visit ppcccbooksale.com or call 805.722.1517. We are looking forward to a fun and safe book sale.

Hope to see you there!

