

LAUNCHED in 2019

REVIVING RADICAL

JUNE 26, 2021

PLANNED PARENTHOOD OF GREATER NEW YORK

OUR VISIONARY & OUR BUILDER
MERLE McGEE

CHANEL HALIBURTON



WITH our COMMISSIONERS

- SCHOLARS! DR. ALTHEA MAYBANK, MD, MPH.
- ACTIVISTS! CARA PAGE, AIMEE THORNE-THOMSEN, CARMEN MOJICA, DR. LYNN ROBERTS, PILAR HERRERO, CHANEL PORCHIA-ALBERT.
- CULTURAL WORKERS! NINA ESHU MARTIN-ROBINSON
- RESTORATIVE JUSTICE Leaders!

BUILDING AUTHENTIC RELATIONSHIPS

COMMUNITY Conversations to ADDRESS harm, hurt, & ACCOUNTABILITY

RADICAL repair

BUILDING A PATHWAY to TRANSFORMATION

MANDATE #1

RECKON with PLANNED PARENTHOOD'S LEGACY & CONTRIBUTIONS to HISTORICAL REPRODUCTIVE HARM with COMMUNITIES of COLOR

REMOVING SANGER'S NAME from the MANHATTAN HEALTH CENTER

& BIG APPLE PLAYBACK THEATRE

MANDATE #2

"BUSINESS AS-USUAL" IS NOT the DEFAULT
DIVEST from & DISMANTLE WHITE DOMINANT ORGANIZATIONAL CULTURAL NORMS & VALUES

LAUNCHED EQUITY SCHOOL

INTERNAL EQUITY & TRANSFORMATION

MANDATE #3

ADOPT INDIVIDUAL & INSTITUTIONAL PRACTICES that VALUE PEOPLE of COLOR

STAFF RACIAL AFFINITY groups
COMPENSATION ALIGNMENT



RECKONING with the HISTORY of MARGARET SANGER'S LEGACY of BIRTH CHAMPIONING BIRTH CONTROL AND SUPPORT of EUGENICS PHILOSOPHY

ENGAGING in DEEPER CONVERSATIONS

ARE you REALLY READY to HEAR ME?

MANDATE #4

CENTER Communities of COLOR VOICE & EXPERIENCE & the KNOWLEDGE of SELF

PROJECT SHINE!

COMPENSATE COMMUNITY!

AMPLIFIED & CENTERED MARGINALIZED COMMUNITIES

COMMIT to DAILY WORK and PRACTICE

WE NEED NOURISHMENT.
WE NEED EQUILIBRIUM.
WE NEED WATER, CONNECTION, & JUSTICE.

I AM SO EXCITED TO BE EXCITED OF WHITE SUPREMACY

I'M the WAY FORWARD

WE'RE UNITED to SHIFT this PARADIGM

BROWN SKIN GIRL

I AM HERE TO HOLD HERE TO OVERTHROW



ANTI-OPPRESSION COMMUNITY ENGAGEMENT APPROACH
ACCESSIBILITY TOOLKIT

HONORING community STORIES INSTEAD of BEING EXTRACTIVE
GIVE COMMUNITY CREDIT!

"POWER IS NOT GIVEN, it is RECLAIMED"

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RISE UP!

MANDATE #5

BUILD ACCOUNTABLE RELATIONSHIPS WITH COMMUNITIES OF COLOR

BUILDING A PATHWAY TO TRANSFORMATION!

"AS A BLACK WOMAN, I HAVE OFTEN HAD TO INVENT the POWER that my FREEDOM REQUIRES."
- JUNE JORDAN

OUR SHARED DEFINITION TODAY:

WHAT does ACCOUNTABILITY MEAN to you?
REPARATIONS - TAKING RESPONSIBILITY for HARM caused & perpetuated
TRANSPARENCY

LISTENING SESSIONS

RECEIVING CARE in SPANISH

YOUTH TAKEN SERIOUSLY

ADDRESS PROVIDER BIAS

FINANCIAL ACCESSIBILITY

CREATING PATHWAYS to FULL PARTICIPATION

1 NAME the HARM

2 ACKNOWLEDGE the IMPACT,

3 TAKE RESPONSIBILITY to MAKE it RIGHT,

4 ENSURE it DOESN'T HAPPEN AGAIN

PPGNY commits to...

HUMILITY

MAKING it RIGHT

- APOLOGIZING

- RECOVERY STRATEGY

- STAFF reflecting COMMUNITY

IMPROVE CARE for COMMUNITIES of COLOR

CO-LEAD WITH COMMUNITY

MORE SPACES for FEEDBACK



PATIENT ADVOCACY & ADVISORY BOARD

CONNECTING THE DOTS



A MULTI-CARE BRIDGE

FEELING INVISIBLE

HURT & HARM that HAPPENED

PROVIDER AUTHORITY over PATIENT AUTONOMY

PARTNER WITH PATIENTS

WHAT could HAVE PREVENTED the HARM

- HIRING PROTOCOLS reflect & EMBODY VALUES

TRAININGS led BY YOUTH

TRAININGS led BY COMMUNITIES

- INVEST in STAFF WELLBEING

PROVIDERS TALKING AT INSTEAD of WITH IMPATIENCE

"I AM the EXPERT of MY BODY"

JUDGEMENT

TRAINING

CLEAR STANDARDS of PRACTICE

CONNECTIONS & LEARNING, DIRECTED by COMMUNITY NEEDS, As defined BY COMMUNITY VOICE

INTO the CENTER

MARGINS

OUT of the

WE CANNOT offer QUALITY healthcare if it's NOT CENTERED in COMMUNITY & EQUITY

ORGANIZATIONAL RE-Commitment to COMMUNITY

FEEDBACK as NOURISHMENT