

## NOTICE OF NON-DISCRIMINATION

Planned Parenthood of Maryland complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Planned Parenthood of Maryland does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

- Planned Parenthood of Maryland provides free aids and services to people with disabilities to communicate effectively with us such as qualified sign language interpreters and written information in other formats (larger print, audio, accessible electronic formats, or other formats).
- Planned Parenthood of Maryland provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages

If you need these services, then please contact Planned Parenthood of Maryland at 410-576-1414.

If you believe that Planned Parenthood of Maryland has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, then you can file a grievance with Laura Galloway, Director of Risk and Quality Management at 410-576-1414, 330 North Howard Street, Baltimore, MD 21201. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, then Planned Parenthood of Maryland is available to help you at 410-576-1414. You also can file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue SW  
Room 509F, HHH Building, Washington, DC 20201  
1- 800-868-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATTENTION: Language assistance services, free of charge, are available to you. Please contact Planned Parenthood of Maryland at 410-576-1414.

ATENCIÓN: Usted dispone de servicios de asistencia lingüística sin cargo. Comuníquese con Planned Parenthood of Maryland marcando al 410-576-1414.

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-410-576-1414（TTY：1-410-576-1414）。

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-410-576-1414 (TTY: 1-410-576-1414)번으로 전화해 주십시오.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-410-576-1414 (TTY: 1-410-576-1414).

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-410-576-1414 (ATS : 1-410-576-1414).

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-410-576-1414 (TTY: 1-410-576-1414).

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-410-576-1414 (телетайп: 1-410-576-1414).

ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጅተዋል። ወደ ሚስተለው ቁጥር ይደውሉ 1-410-576-1414 (ማስማት ለተሰናቸው: 1-410-576-1414).

Dè dè nià kè dyédé gbo: ɔ jũ ké m̄ [Bàsó ò -wùdù-po-nyò ] jũ ní, níí, à wuḍu kà kò dò po-poò bé ìn m̄ gbo kpáa. Dá 1-410-576-1414 (TTY:1-410-576-1414).

Nti: Ọ bụrụ na asụ Ibo, asụsụ aka ọasụ n'efu, defu, aka. Call 1-410-576-1414 (TTY: 1-410-576-1414).

AKIYESI: Bi o ba nsọ èdè Yorùbú ọfé ni iranlọwọ lori èdè wa fun yin o. Ẹ pe ẹrọ-ibanisọrọ yi 1- 410-576-1414

(TTY: 1-410-576-1414).

خبردار: اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں۔ کال کریں 1-410-576-1414 (TTY: 1-410-576-1414).

توجہ: اگر بہ زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با 1-410-576-1414 (TTY: 1-576-1414) تماس بگیرید.

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-410-576-1414 (TTY: 1-410-576-1414).

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-410-576-1414 (TTY: 1-410-576-1414).